

BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

IN RE: IDAHO INDUSTRIAL
COMMISSION RESPONSE TO COVID-19
EMERGENCY

**FOURTH AMENDED
ORDER**

On March 13, 2020, Governor Brad Little declared a State of Emergency in response to the novel coronavirus (COVID-19). On March 23, 2020 the Idaho Industrial Commission entered its Order in response to the COVID-19 emergency to protect the health and safety of Commission employees, elected officials, and the general public. On March 25, 2020, Governor Little, citing community spread of COVID-19, issued a Statewide Stay-Home Order. The Idaho Industrial Commission hereby amends its March 23, 2020, April 10, 2020, May 18, 2020, and June 29, 2020 Orders, provides the following guidance, and ORDERS the following measures to be implemented from Wednesday, September 16, 2020, until further order of the Commission:

1. Hearings will be conducted through telephonic or video means until further notice unless the presiding hearing officer determines that an in-person hearing is appropriate, and that it may safely be held in conformance with the COVID-19 health and safety requirements of the Commission, including the following;

- a. All persons physically present at an in-person hearing must remain a minimum of six feet away from other participants, in the absence of other direction from the hearing officer.
- b. All persons attending an in-person hearing must always wear a mask approved by the hearing officer, unless an exception is granted by the hearing officer. Where witness testimony must be translated, the hearing officer may allow the witness, and/or the interpreter, to wear a transparent face shield in lieu of a mask, if mask use makes translation impractical.
- c. Hand sanitizer and sanitation wipes shall be available in the hearing room.
- d. Witnesses must be on call to reduce unnecessary exposure.

2. By Temporary amendment to the Commission Rule of Judicial Practice and Procedure (revised March 23, 2020), attorneys are required, when possible, to use e-Filing. See JRP 4, 8, 15, and 18.

3. Signage shall be posted at all Industrial Commission public entry points advising individuals not to enter the Commission building if they have:

- a. Visited China, Iran, South Korea, any European country, or any other high-risk country as identified by the CDC in the previous 14 days;
- b. Resided with or been in close contact with someone who has been in any of those countries within the previous 14 days;
- c. Traveled domestically within the United States where COVID-19 has sustained widespread community transmission;

- d. Been asked to self-quarantine by any doctor, hospital, or health agency;
- e. Been diagnosed with or have had contact with anyone who has been diagnosed with COVID-19; or
- f. A fever, cough or shortness of breath.

4. Individuals attempting to enter Commission facilities in violation of these protocols shall be denied entrance by the security officer.

5. Individuals with legitimate Commission business who are ill, caring for someone who is ill or in a high-risk category are advised to stay home and call the Idaho Industrial Commission at 208-334-6000 for additional assistance.

This order shall be effective from September 16, 2020 until further order of the Commission.

DATED this 16th day of September, 2020.

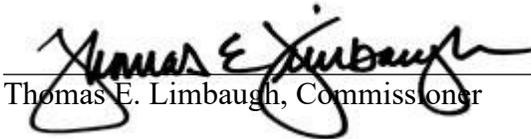
INDUSTRIAL COMMISSION



Thomas P. Baskin, Chairman

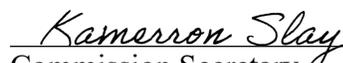


Aaron White, Commissioner



Thomas E. Limbaugh, Commissioner

ATTEST:


Commission Secretary

